



**STRATA SENSE**

## **Finance Manager**

At Strata Sense, our why is simple: provide exceptional strata management services to both residential and commercial clients, delivering expertise and quality that sets us a level above. We're more than just managers—we're dedicated to enabling communities that our clients can be proud of. Our Finance team plays a pivotal role in this journey, ensuring the financial integrity, compliance, and strategic growth of the communities we serve.

### **Our mission?**

To create an extraordinary client experience while cultivating a workplace where innovation, collaboration and operational excellence thrive. We're not your average strata management business. At Strata Sense, you'll find a hybrid work environment, exciting growth opportunities, and a team that's as values driven as it is ambitious.

### **About the role**

The **Finance Manager** is a senior leadership role responsible for overseeing trust accounting and financial services across our client portfolio. You'll lead and mentor a high-performing accounts team, drive strategic initiatives, and ensure compliance with all relevant legislation. As a key advisor to the COO and leadership team, you'll bring subject matter expertise, operational excellence, and a passion for delivering financial services that set us apart in the strata industry.

### **What you will be doing**

#### **Leadership & Guidance**

- Participate in management team meetings and contribute to strategic decision-making

- Provide expert advice on compliance, risk, and financial strategy
- Champion best practices in strata accounting aligned with the Strata Schemes Management Act

### **People & Resource Management**

- Lead and develop a team of accountants and accounts service officers
- Manage workflow, deadlines, and portfolio allocation across the accounts team
- Identify training needs and foster a culture of continuous learning
- Act as the first point of escalation for client concerns related to financial services
- Promote inclusive behaviour and uphold internal service standards

### **Client Accounting**

- Maintain a small portfolio of high-value or strategic clients
- Ensure timely and accurate client reporting, including quarterly financial management reports
- Oversee AP, AR, reconciliations, and month-end processes
- Support new client onboarding through financial setup and coordination

### **Strategic Planning & Execution**

- Drive improvements in budgeting, forecasting, investment and loan management
- Lead initiatives to enhance client reporting and financial service delivery
- Implement technology and process improvements to increase efficiency and scalability
- Collaborate with internal and external stakeholders to elevate the client experience

### **Here's what you will bring to the table**

#### **Required**

- University degree in economics, commerce, business, or accounting
- CPA or CA qualification
- 5+ years' experience in a senior financial managerial role
- Proven leadership and team development experience

- Strong financial planning, forecasting, and analysis skills
- Advanced spreadsheet and database capabilities
- Excellent communication and stakeholder management skills
- High attention to detail and a sense of urgency
- Strategic mindset with hands-on problem-solving ability
- Deep understanding of P&L drivers and their operational impact

#### **Preferred**

- Experience with Excel macros, Visual Basic, or Power BI
- Familiarity with strata financial operations and compliance requirements

#### **Why you will love working with us!**

- **Competitive Salary** – Enjoy a package that reflects your expertise and leadership
- **Hybrid Work Flexibility** – Balance working from home with time spent in our dynamic office environment
- **Monthly Team Socials** – Participate in fun team-building activities to connect and unwind
- **Growth Opportunities** – Join a rapidly scaling company with room to shape your career
- **Work with Industry Leaders** – Collaborate with top professionals in Strata Management
- **Vibrant Team Culture** – Be part of a collaborative, supportive team that celebrates success

#### **Ready to Lead the Way?**

If this sounds like your next leadership opportunity, we'd love to hear from you. Send your resume and a short cover letter to [jane.escobar@stratasense.com.au](mailto:jane.escobar@stratasense.com.au) and let's chat about how you can make a difference at Strata Sense.

